

Preschool/Children/Youth Worker Application



Millbrook Baptist Church

1519 E. Millbrook Rd. Raleigh, NC 27609

Phone: 919-876-1519

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www.millbrookbaptistchurch.org

We appreciate your interest in sharing your gifts with our children's programs. To keep up with current security requirements and to provide the best care for our children, we request that you please read the Millbrook Baptist Church Protection Policy prior to filling out this application and release form. Thank you for your cooperation in this process and we hope you will understand the need for this in our society. Legally speaking, the church has the RIGHT TO ASK the following questions related to the application and screening process, and the applicant has the RIGHT TO REFUSE to answer any question. These applications for service are strictly confidential.

Legal Name: First _____ Middle _____ Last _____

Address: Street _____

City _____ State _____ Zip _____

Phone Numbers: Home _____ Work _____ Cell _____

Email: Home _____ Work _____

1. Position(s) applying for (check all that apply): Nursery _____ Children _____ Youth _____

2. Are you a member of Millbrook Baptist Church? Yes _____ Since _____ No _____

If No, provide staff reference: Staff Member Name _____

(For Referring Staff Member Use Only)

Statement: _____

Signature: _____ Date: _____

3. Previous address(es): Provide All Addresses for Previous 7 Years (Use extra page if necessary)

Street _____ From _____

City _____ State _____ Zip _____ To _____

Street _____ From _____

City _____ State _____ Zip _____ To _____

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4. Please provide the names and phone numbers of three personal references not related to you.

a. Name _____ Phone _____

b. Name _____ Phone _____

c. Name _____ Phone _____

5. Because the Church cares for our children and desires to protect them, we ask you to please answer the following questions. We understand the following questions are personal and we will protect your privacy.

You may choose to set an appointment with the Minister/Leader with which you will be working and discuss the answer to these question personally rather than provide the information on this form. Your answer will be kept confidential.

a. Is there any reason, including those that are physical or mental health related, that might keep you from effectively working with children or that might cause a child potential harm? Yes _____ No _____

If yes, please explain: (Attach a separate page, if necessary)

b. Have you been in the care of a mental health provider in the past 5 years? Yes _____ No _____

If yes, please explain: (Attach a separate page, if necessary)

c. Have you ever been charged with, indicted for, or pled guilty to a crime? Yes _____ No _____

If yes, please explain: (Attach a separate page, if necessary)

6. Please tell us about any gifts and talents you would like to share with us.

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The information contained in this application is correct to the best of my knowledge. I authorize Millbrook Baptist Church to obtain information from references listed herein. I also authorize any references listed in this application to give Millbrook Baptist Church any information, including opinions, that they may have regarding my character and fitness for children's work. In consideration of the receipt and evaluation of this application by Millbrook Baptist Church, I hereby release any individual, church, children's organization, charity, employer, reference, or any other person or organization, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the Bylaws and Policies of Millbrook Baptist Church, which are adopted from time to time, and to refrain from unscriptural conduct in the performance of my services on behalf of Millbrook Baptist Church.

I understand that Millbrook Baptist Church desires to protect its children and therefore give my permission for Millbrook Baptist Church leadership to conduct a criminal background check on me and to maintain my photo ID on file.

I further state that I have carefully read the foregoing release and know the contents thereof; and sign this release as my own free act. I understand that any misrepresentation or omission of a material fact on my application may be justification for refusal of employment or acceptance of my service as a volunteer (collectively, the "engagement").

In the event I am engaged, I understand that all employees/volunteers are subject to termination at the discretion of Millbrook Baptist Church. If, in the event I choose to voluntarily terminate my employment/services, I am free to do so at any time, and if I choose to give proper notice of termination, Millbrook Baptist Church may either permit me to continue my employment/service during the notice period or may accept my resignation immediately.

I understand that, in the event I am accepted for engagement by Millbrook Baptist Church, my compensation (if any), hours of service and all other terms and conditions of engagement are subject to modification or change by Millbrook Baptist Church at the Church's discretion.

I understand that, if engaged, any misrepresentation made by me completing this application shall be considered as sufficient cause for my dismissal without advance notice.

I authorize Millbrook Baptist Church to supply my employment/service record, in whole or in part, and in confidence, to any prospective or future employer, governmental agency, or other party, with a legal and proper interest therein.

I have received and fully read a copy of Millbrook Baptist Church's Protection Policies for Youth and Children and I understood and agree to abide by these policies.

Signature: _____ Date: _____